



Judy Larkins

Executive Director / Divorce Mediator
Direct 303.864.9675

[Email Judy](#)

Profession

Executive Director / Case Administrator CoMA

Promoting Dispute Resolution Excellence and Efficiency

Ms. Larkins provides the administrative infra-structure to enable the delivery of dispute resolution services in an efficient and consistent manner: client intake, case administration, panel support, and promotion of ethical standards within the Alternative Dispute Resolution profession.

- **MEDIATOR:** Judy's private mediation practice is limited to divorce and post-divorce matters, conducted through [Denver Divorce Services](#). Judy is an expert negotiator, creating agreements that meet the needs and interests of all sides. Highly contentious parties are often referred by legal counsel to find resolution after months or even years of non-agreement. Her Memorandums of Understanding are succinct and complete when parties attend mediation Pro Se. A Legal Review provision protects the parties and the process when participating in mediation without legal counsel.
- **ARBITRATOR:** Judy serves as an industry arbitrator for the Financial Industry Regulatory Authority (FINRA) formed in July 2007 with the consolidation of NASD and the NYSE's member regulation and enforcement. Drawing on 11 years of experience as a licensed stock broker and insurance agent, Judy has served on panels of three arbitrators for cases involving alleged mismanagement of funds entrusted to other professionals for investment purposes.

Presentations & Publications

- **MED-ARB: THE BEST USES OF THIS HYBRID PROCESS** 2006
CCMO Fall Conference Panel Presenter
- **ADR: MAKING IT WORK FOR YOU** - Presenter 2004
Denver Technical Assistance Program Seminar
Equal Employment Opportunity Commission EEOC
- **PARENT/TEEN MEDIATION TRAINING**- Presenter 2003
Face to Face Community Alternatives, Littleton CO

Publication - RESTORATIVE JUSTICE ONLINE, JUNE 2004 EDITION [Using Appreciative Inquiry in Parent/Teen Mediation](#)

Education

- Graduate Certificate in Advanced Studies in Alternative Dispute Resolution, University of Denver 2006
- B.S. Human Resources Management, Regis University, *Magna cum Laude* 2002

ADR Training

- 2010 *Comprehensive Arbitration Training*
Federal Labor Relations Authority
- 2010 *Family Law Update*
Colorado Bar Association / CLE
- 2009 *Institute for Divorce Financial Analyst*
Completed Module 1
- 2008 *Post Award Proceedings in Arbitration*
Colorado Bar Association / CLE
- 2007 *How to Try and Handle a Domestic Relations Case*
Colorado Bar Association / CLE
- 2006 Spring Family Law Update
Colorado Bar Association / CLE
- 2006 *Parenting Coordinators & Decision Makers*
Christine Coates/Betsy Duvall
- 2004 *Organizational Ombuds Training*
The Ombuds Association, Toronto Canada
- 2003 *Summer Peace-Building Institute*
Eastern Mennonite University, Harrisonburg VA
- 2003 *Mediating Workplace Disputes*
CDR Associates, Boulder CO
- 2003 *Community Mediation Training*
Face to Face Community Alternatives, Littleton CO
- 2003 *Denver Victim/Offender Reconciliation Training*
VORP of Denver, Denver CO
- 2002 *ADR Academic Internship in Employment Mediation*
Equal Employment Opportunity Commission EEOC

Licenses

Insurance

- Life, Accident & Health (1992 – 1996)
- Variable Annuities (1992 – 1996)
- Property & Casualty (1992 – 1996)

Securities

- Series 6 (1992 - 1996)
- Series 7 (1995 – 2003)
- Series 63 (1995 – 2003)

Real Estate

- Colorado Real Estate Broker (1995 – 1996)

Society for Human Resources

- SPHR - Senior Professional in Human Resources (2003 – 2006)

Recommendations and Praise

"Judy Larkins has built a very deserving reputation for ADR excellence. She is skilled as a mediator/arbitrator and also as program manager. She has both vision and drive to increase the use of ADR and to arrive at creative solutions that satisfy parties." **Deborah Schick Laufer, Director, Federal ADR Network (FAN)**

"We would like to thank you for your professionalism and the sincere concern you showed during our mediation session. The positive atmosphere you created helped J. and I communicate in a positive manner for the first time in a very long time. We have decided to attend counseling and reconcile. Thanks again." **KC & JC Mediated Divorce Agreements October 2008**

"I wanted to thank you for all of your assistance. My ex-husband and I both were very overwhelmed by the paperwork one must do to file for a divorce and we were scared that we would misinterpret some of the language. Having you there to assist us made it so much easier so we were able to focus on making the important decisions. We both appreciated the fact that you stayed late and I know my ex-husband appreciated the way you were so impartial, as did I! It was evident that you weren't there to take sides but to make sure that both of our interests were protected! You also brought things to our attention that we may not have thought about and could potentially pose a problem if not addressed now. It is so reassuring to know that we won't have to worry about that stuff in the future. Its funny but I think now that my ex and I are both done with this process and have come to our agreements, we are getting along better. There is a sense of relief in our lives now. I will recommend you to anyone who is going through a divorce!"
Respectfully, C.H." Divorce Mediation Participant 2007 / early 2008

"I was very happy with the job you did and would also recommend you to others as well... The experience was as painless as possible and your understanding with some of the issues we had was helpful!" **J.H. Divorce Mediation Participant**

"Judy: Thanks for everything. P.M. and I have been working on our reconciliation and have been back together since June 15th. It's going very well and were both working hard towards building a loving, long lasting and fulfilling marriage. We both now know the price of admission!" **J.M. Mediation Participant Spring 2009**