



Jean A Stracy Resume / Curriculum Vitae

For more than 25 years, I have been involved in and passionate about seeking “mutual gain” resolution of problems with individuals from diverse backgrounds. I have extensive experience as an alternative dispute resolution service provider, mediator, facilitator and trainer. In my work, I value empowerment, self-determination, and creativity.

Employment History

October 1, 1999 - Present

- **Mediator** – Providing consulting, facilitation, mediation and training for individuals, groups and organizations, in both private and public sectors.
- **Affiliate Instructor** - Regis University, Aurora Community College. Instructor for undergraduate and graduate level courses in Alternative Dispute Resolution: *Negotiation, Mediation, Introduction to ADR (Alternative Dispute Resolution) Restorative Justice, Culture and Conflict Resolution, Ethics and Multiculturalism.*
- **Trainer/Consultant/Coach/Facilitator – City of Denver Internal Peer Mediation Program** As part of the internal Peer Mediation Program, I conduct workplace mediation training, provide direction for effective programs, facilitate quarterly meetings, and coach newly trained mediators.

September 2003 - December 2004

- **Executive Director - VORP of Denver.** Victim Offender Reconciliation Program is an established non-profit organization, providing mediation services for the schools and courts. I provided general administration, financial management, program development, fundraising and training for volunteers.

January 1985 - August 1999 Cofounder, New Mexico Center for Dispute Resolution, Santa Fe, New Mexico

- NMCDR, a private, not-for-profit community-based organization that created and pioneered nationally recognized programs and services. Provided advocacy and relationship building through program development and administration, recruitment, systems design, training and staffing of volunteer and professional staff, writing and administering grants.

Director of Training, NMCDR

- Pioneered community-based programs and services replicated at the local, state and national levels.
- Developed and delivered training for nationally recognized community-based programs utilizing trained volunteers in the areas of school, restorative justice and parent-teen mediation.

August, 1977 – December, 1984

- Speech and Language Pathologist, Palo Alto, CA, and New Mexico

Education

1964 A.A. Liberal Arts, Stephens College, Columbia, MO
1966 B.A., Education, Special Education, University of Denver, CO



- 1967 M.A. Speech and Language Pathology, University of Denver, CO
1991-1992 Post-graduate courses in Conflict Transformation, Eastern Mennonite University
2005 Advanced Studies in Alternative Dispute Resolution Certificate,
University of Denver, CO
2007 U.S. Postal Service Conflict Transformation Training

Broader Mediation Training and Education

- 1981,'82,'98 General/Advanced Mediation, CDR Associates, J. Melamed
1986 Family/Family Court Mediation, Association of Family & Conciliation Courts
1987 Parent-Teen Mediation, Association of Family and Conciliation Courts
1987 Juvenile Offender-Victim Mediation, PACT Institute of Justice; Restorative Justice Institute
1998 ADA Mediation, University of New Mexico Conflict Resolution and Mediation of Public Policy
Issues, Susan Carpenter
1990, '96 Mediation in the Workplace, Colorado State Personnel
Conflict Resolution in Organizations, Western Network
2004 Dynamic Facilitation, NCDD Conference, Regis College
2007 Conflict Transformation, U.S. Postal Service

Publications

Co-authored with M. Smith and S. Keeney:

- Implementing Mediation in Youth Corrections Settings Manual (State of New Mexico grant)
- Implementing Parent-Child Mediation in Youth Corrections Settings Manual (State of NM grant)
- Mediation and Conflict Resolution for Gang-Involved Youth: A Training and Resource Manual (Federal Department of Health and Human Services grant)
- Conflict Resolution and Mediation Training for Schools (Federal Department of Mediation and Conciliation grant)

International Experience

UMET Peace Foundation, Ankara Turkey, 1990
USAID, Conflict Mitigation for Women, Kazakhstan, 2005

Professional Affiliations & Appointments

Vice President/Charter Member for the New Mexico Mediation Association
Association of Conflict Resolution (Advanced Practitioner in Workplace Mediation)
National Association of Family and Community Mediation (NAFCM)
Colorado Council of Mediators Organization
Colorado State Office of Dispute Resolution Advisory Committee

Selected Presentations/Mediation/Facilitation/ Training Conducted

Federal Department of Agriculture, USDA
Federal Department of Health and Human Services
Federal Department of Indian Health Services
Federal Mediation and Conciliation Services and Training
National Archives and Records
National Juvenile Detention Association
U.S. Department of Justice, Office of Juvenile and Delinquency Prevention
U.S. Americorp Program
U. S. Postal Service
Colorado Association of Non –Profit Organizations
Colorado League of Charter Schools Association
Junior League of Denver
Louisiana State University
Eastern Kentucky University



Monterey, CA, District Water Development Board
Monterey, CA, Regional Water Pollution Control Agency
Monterey Peninsula County Department of Juvenile Probation
Monterey Peninsula County School District
New Mexico Department of Highway and Transportation
New Mexico State Department of Education
Santa Clara, CA, County Office of Restorative Justice and Human Relations
University of Colorado at Denver
University of Denver, CO

Recognition

Excellence in Teaching Award, 2007 Regis University SPS Graduate Program